AN ORDINANCE AMENDING AND SUPPLEMENTING ORDINANCE NO. 92-25
ESTABLISHING SALARY RANGES.

[STATEMENT OF PURPOSE: TO AMEND THE MINIMUM AND MAXIMUM WAGE RANGES FOR CERTAIN BOROUGH EMPLOYEES]

BE IT ORDAINED, by the Mayor and Council of the Borough of Metuchen that Ordinance No. 92-25 as amended and supplemented be further amended as follows:

1. Section I, Group II is hereby amended by deleting the existing minimum and maximum salary ranges and titles and replacing them with the following:

<table>
<thead>
<tr>
<th>POSITION</th>
<th>MINIMUM</th>
<th>MAXIMUM</th>
<th>PER</th>
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</thead>
<tbody>
<tr>
<td>Construction Official</td>
<td>$ 50.00</td>
<td>110.00</td>
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<tr>
<td>Plumbing Subcode Official</td>
<td>$ 30.00</td>
<td>50.00</td>
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<tr>
<td>Plumbing Inspector</td>
<td>$ 90.00</td>
<td>120.00</td>
<td>day</td>
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<tr>
<td>Electrical Subcode Official</td>
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<td>Electrical Inspector</td>
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<td>120.00</td>
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<tr>
<td>Fire Subcode Official</td>
<td>$ 28.00</td>
<td>48.00</td>
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<tr>
<td>Fire Inspector</td>
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<td>114.00</td>
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<td>Bulding Subcode Official</td>
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<tr>
<td>Building Inspector</td>
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<td>Alternate Subcode Officials</td>
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<td>day</td>
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<tr>
<td>Alternate Inspectors</td>
<td>$ 86.00</td>
<td>120.00</td>
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2. Additional compensation by way of holiday pay, longevity, overtime, sick days, personal days, insurance benefits for full time employees not covered in collective bargaining agreements are fully set forth in the Personnel Resolution and amendments thereto previously adopted by the Borough Council and are hereby incorporated in this Ordinance.

3. No officer or employee shall be paid at a base rate which is above the maximum rate for any salary range in any of the aforementioned groups. Unless otherwise provided for all new employees or newly promoted employees shall be paid at the minimum rate of the salary range for the position to which they are hired. However, the Borough Administrator may hire a prospective employee who possesses qualifications that are greater than the minimum qualifications for the position at a rate above the minimum rate, but in no case shall a new employee be hired at a rate which is greater than that of a current employee in the same group.

4. If any portion of this ordinance is in conflict with any portion of a collective bargaining agreement, then the collective bargaining agreement shall take precedence.

5. All ordinances and parts of ordinances inconsistent with the provisions of this Ordinance
are hereby repealed.

6. This ordinance shall take effect after its publication according to law and the amendments contained herein shall be retroactive to January 1, 2016.

Introduction: August 15, 2016
Date of Publication: August 18, 2016

<table>
<thead>
<tr>
<th>COUNCILMEMBER</th>
<th>YES</th>
<th>NO</th>
<th>NV</th>
<th>AB</th>
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X – INDICATES VOTE | AB- ABSENT | NV- NOT VOTING

I hereby certify the foregoing to be a true copy of an ordinance introduced by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on August 15, 2016.

________________________
Susan D. Jackson, RMC
Borough Clerk

Adopted: September 6, 2016
Date of Publication: September 9, 2016

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I hereby certify the foregoing to be a true copy of an ordinance adopted by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on September 6, 2016.

________________________
Susan D. Jackson, RMC
Borough Clerk

ATTEST: BOROUGH OF METUCHEN

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Susan D. Jackson, RMC Peter Cammarano
Borough Clerk Mayor