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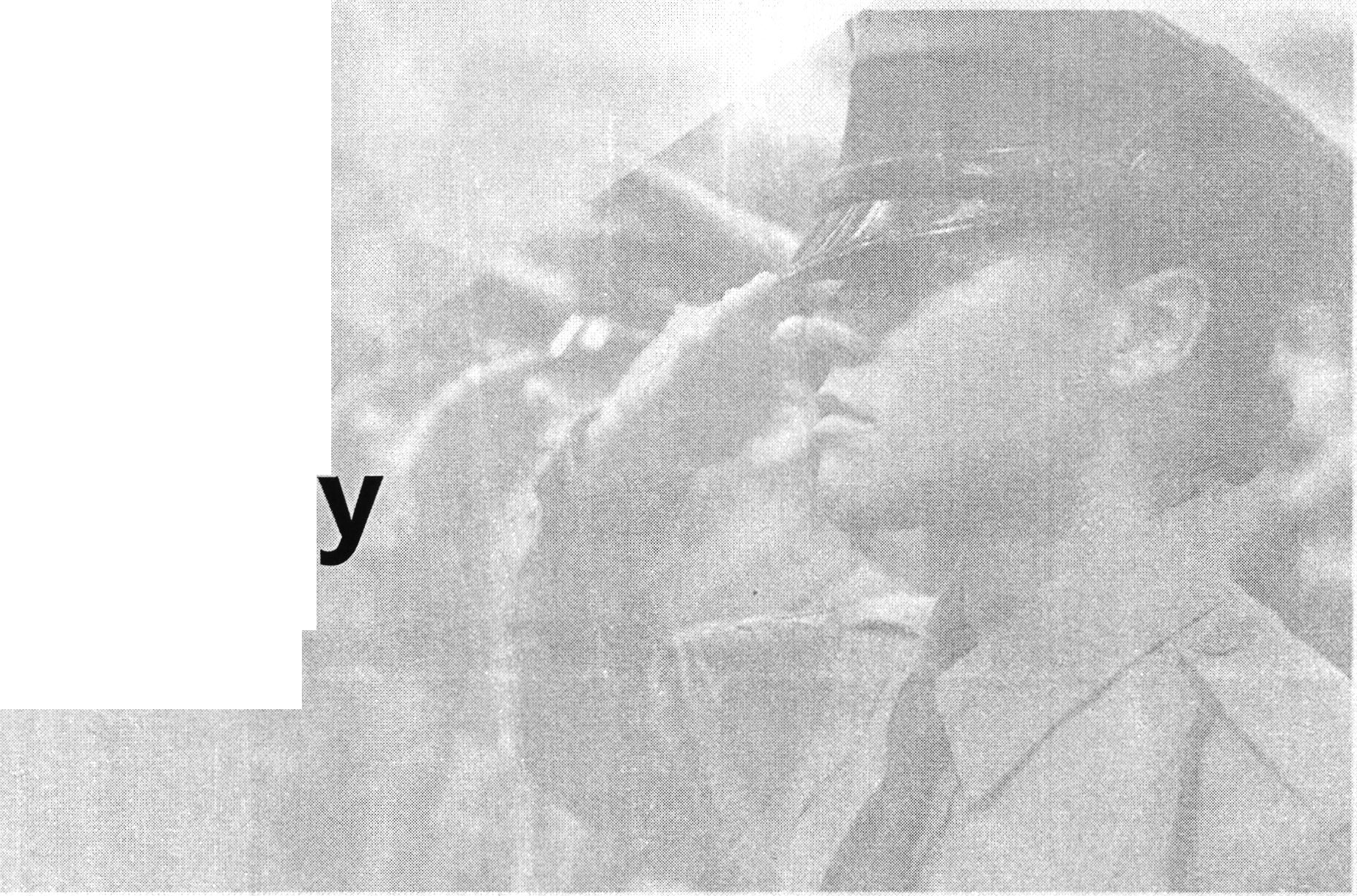
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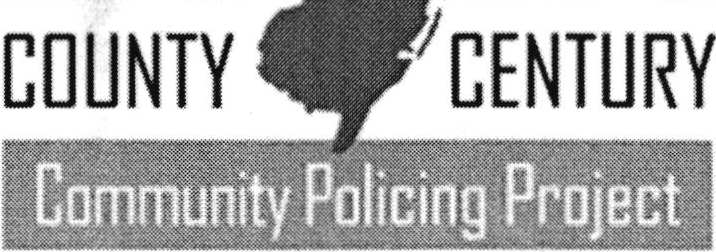
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### 21 County 21st Century Community Policing Project

**21121**

* Established in 2018
* Goal is to strengthen relationships between law enforcement officers and the communities they serve
* Attendees include a mix of law enforcement officers, community leaders, faith leaders and a host of other NJ stakeholders

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#### P, ROFESSIONALISM

Improving law enforcement training

Overhauling the state's Police Training Commission

Promoting officer resiliency

Identifying early warning signs for at-risk officers

**ACCOUNTABILITY**

* Ensuring independent investigations of officer­ involved shootings
* Creating a more robust police disciplinary process

Developing a proposal for police licensure

II Setting minimum standards for Civilian Review Boards

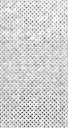


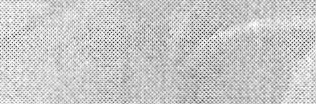
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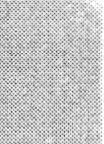
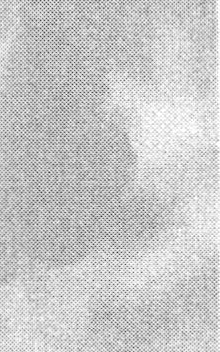
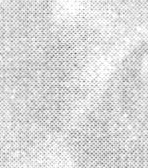
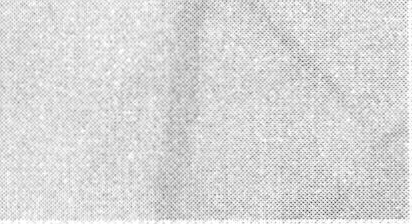
**TRANSPARENCY**

* Ensuring the public release of police use-of­ force footage
* Creating systems for timely disclosure of impeachment material
* Collecting and publishing statewide data on police use-of-force





**Recent Updates to EIP Reforms**

* Expanding "Crisis Intervention Team" Training 
* Endorsing Statewide Licensing for Police Officers
* Launching Statewide Use of Force Portal 
* Updating Use-of-Force Policy
* Cr eat ing·Divisio n on Civil Rights Incident Response Team

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# Existing Use of F9rce Policy

* + Issued 1985

##### Revised June 2000. The existing Use of Force policy can be found at the Excellence in Policing section, Use of Force Comment Portal tab on the Attorney General's Website.

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##### Provides guidance to law enforcement officers about when and how

force can to be used to gain compliance with a lawful objective.

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##### Law enforcement officers are per m it t edM t o use only thatforce which+i s

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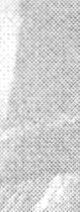
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**Updating the Us o, f Force Policy**

* Lead by Office of Integrity & Accountability (OPIA)
* Drawing on input from stakeholders and best practices

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from around the country and the world · ·

* Finalize New Use of Force Policy no later than the end of

2020 



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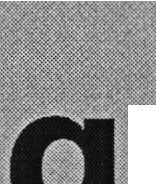
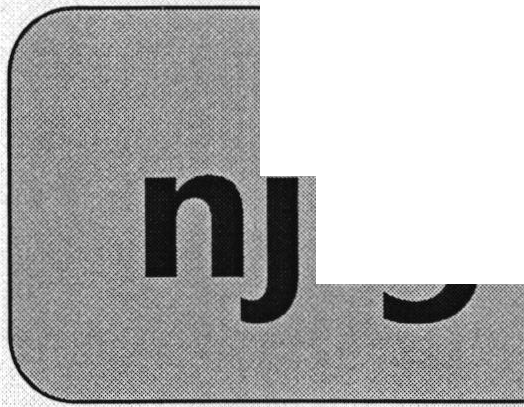
**Community Engagement**

*uThe Use of Force Policy affects everyone/ and so everyone should have the opportunity to weigh in on its revisions// said Attorney General Grewal. uwe* ***want to hear from a broad cros.s-section of our state: police officers, civil rights advocates, religious leaders, victims' rights organizations, and community members.*** *We especially want to hear from those that have had negative experiences with law enforcement officers because we are committed to getting this right. By engaging residents across New Jerse½ we will ensure that the updated policy reflects New Jersey/s values.//*

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## Public Comment Portal



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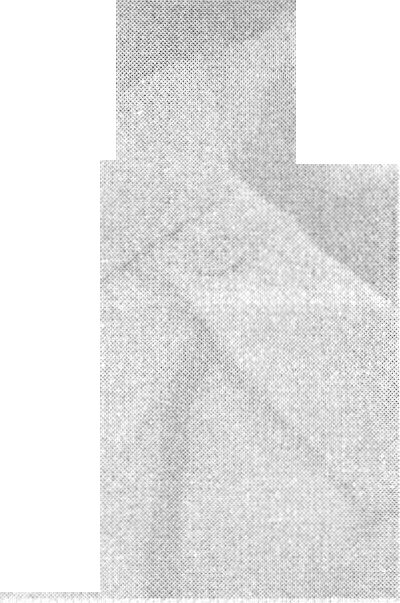
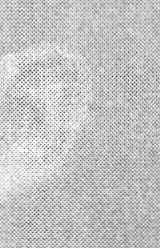
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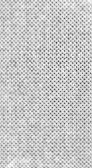
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Accepting submissions until August 1, 2020



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# Areas for Revision

* Specific tactics designed to subdue a subject
* Engaging subjects with serious mental illness or substance abuse issues
* Exhausting all other reasonable means and pursuing de-escalation before resorting to deadly force
* Applying force proportionate to the subject's alleged conduct
* Less-than-lethal uses of force
* Duty to intervene when another officer engages in excessive use of force
* Firing a weapon at a moving vehicle
* High-speed car pursuits
* Reporting and training requirements
* Any other proposals that reduce the risk of injury and death to civilians while

maintaining the safety of police officers. \_

* ALL INPUT IS WELCOME ON ANY ASPECTS OF THE USE OF FORCE P O. - -- EXCELLENCE

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