

BOROUGH OF METUCHEN COUNCIL AGENDA
REGULAR MEETING OCTOBER 4, 2016 AT 7:30 PM

Announcement of Meeting, Invocation, Pledge of Allegiance, and Roll Call.

AGENDA SESSION

REGULAR MEETING

- A. Introduction of MDA Executive Director Isaac Kremer
- B. Approve Council Meeting Minutes of September 19, 2016
- C. “Light Up Metuchen”

PUBLIC COMMENT

ORDINANCE – PUBLIC HEARING

Ordinance 2016-23	An Ordinance to Amend the Code of the Borough of Metuchen, Chapter 185, Entitled Vehicles and Traffic, Section 185-12 – Parking Time Limited on Certain Streets
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COMMUNICATIONS CONSENT AGENDA – ITEM A - E

- A. Receive and Accept Traffic and Transportation Meeting Minutes of June 8, 2016
- B. Receive and Accept Arts Council Meeting Minutes of August 22, 2016.
- C. Receive and Accept Block Party/Street Closing Request for Henry Street – October 22, 2016 (Rain date: October 29, 2016)
- D. Receive and Accept Block Party/Street Closing Request for Dorian Road – October 15, 2016 – 3pm – 9pm
- E. Receive and Accept Resignation – Sara Weissblum – Accessibility Committee

OTHER COMMUNICATIONS

- A. Report of Chief Financial Officer of the Borough as to Award of Notes

REPORTS OF COUNCILMEMBERS

REPORTS OF OFFICERS

REPORT OF THE MAYOR

NEW BUSINESS CONSENT AGENDA – R2016-232 through R2016-237

- R2016-232 Resolution Requesting Approval of Items of Revenue and Appropriation NJS 40A:4-87 – Clean Communities Grant
- R2016-233 Resolution Requesting Approval of Items of Revenue and Appropriation NJS 40A:4-87 – DOH Communities Get Active Project Grant
- R2016-234 Resolution to Cancel, and Apply 2016 Taxes
- R2016-235 Resolution to Transfer 2016 Taxes Due to Parcels Affected by Subdivision, Land Boundary Changes or Combining Parcels
- R2016-236 Resolution Authorizing the Cancellation of Tax Sale Lien
- R2016-237 Resolution Authorizing the Borough Engineer to Review and, if Acceptable, Approve, Endorse and Execute the Department of Environmental Protection Documents for the Treatment Works Application (TWA) for the District at Metuchen Development Project for the Property Located at Block 83, Lot 24.01 (Phase II of the Project)

OTHER NEW BUSINESS – R2016-238

- R2016-238 Resolution Authorizing the Payment of the Bill List in the amount of \$

ORDINANCE – INTRODUCTION

- Ordinance 2016-24 Ordinance Amending Chapter 53 of the Borough of Metuchen, Entitled, “Alcoholic Beverages”, Specifically Section 53-3, Entitled, “Location of Premises”
- Ordinance 2016-25 An Ordinance Amending and Supplementing Ordinance No. 92-25 Establishing Salary Ranges

COMMENTS FROM THE PUBLIC ON NEW BUSINESS MATTERS ONLY

ADJOURNMENT

The Borough of Metuchen does not discriminate against persons with disabilities. Those individuals requiring auxiliary aids and services were necessary must notify the ADA

Coordinator of the Borough of Metuchen at least seventy-two (72) hours in advance of the meeting or scheduled activity.

ORDINANCE 2016-23

AN ORDINANCE TO AMEND THE CODE OF THE BOROUGH OF METUCHEN, CHAPTER 185, ENTITLED VEHICLES AND TRAFFIC, SECTION 185-12 – PARKING TIME LIMITED ON CERTAIN STREETS

BE IT ORDAINED by the Mayor and Council of the Borough of Metuchen that the Police Department Code of the Borough of Metuchen be amended as follows:

SECTION 1. Chapter 185 of the Code of the Borough of Metuchen is hereby amended to add the following to Section 185-12. Parking Time Limited on Certain Streets:

<u>Street</u>	<u>Side</u>	<u>Location</u>
Grant Court	Both	Entire Length

SECTION 2. This ordinance shall take effect upon publication after final passage in accordance with law.

Introduction: September 19, 2016
 Date of Publication: September 22, 2016

COUNCILMEMBER	YES	NO	NV	AB	COUNCILMEMBER	YES	NO	NV	AB
LEIBFRIED	X				MULDOON	X			
GRAYZEL	X				RASMUSSEN	X			
INSERRO	X				WALLACE	X			
MOTION	GRAYZEL			SECOND		RASMUSSEN			
X – INDICATES VOTE AB- ABSENT NV- NOT VOTING									

I hereby certify the foregoing to be a true copy of an ordinance introduced by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on September 19, 2016

 Susan D. Jackson, RMC
 Borough Clerk

Adopted:
 Date of Publication:

COUNCILMEMBER	YES	NO	NV	AB	COUNCILMEMBER	YES	NO	NV	AB
LEIBFRIED					MULDOON				
GRAYZEL					RASMUSSEN				
INSERRO					WALLACE				
MOTION				SECOND					
X – INDICATES VOTE AB- ABSENT NV- NOT VOTING									

I hereby certify the foregoing to be a true copy of an ordinance adopted by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on October 4, 2016

Susan D. Jackson, RMC
Borough Clerk

ATTEST:

BOROUGH OF METUCHEN

Susan D. Jackson, RMC
Borough Clerk

By: _____
Peter Cammarano
Mayor

RESOLUTION 2016-232

*Borough of Metuchen
County of Middlesex
State of New Jersey*

RESOLUTION REQUESTING APPROVAL OF ITEMS OF REVENUE AND APPROPRIATION NJS 40A:4-87 – CLEAN COMMUNITIES GRANT

WHEREAS, NJS 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount was not determined at the time of the adoption of the budget; and

WHEREAS, the Director may also approve the insertion of an item of appropriation for equal amount.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Metuchen in the County of Middlesex, New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget in the year 2016 in the sum of \$30,890.03, which is now available from the New Jersey Solid Waste Administration, for a Clean Communities Grant in the amount of \$30,890.03; and

BE IT FURTHER RESOLVED, that the like sum of \$30,890.03 is hereby appropriated under the caption New Jersey Solid Waste Administration for a Clean Communities Grant; and

BE IT FURTHER RESOLVED that the above is the result of funds from New Jersey Solid Waste Administration for a Clean Communities Grant in the amount of \$30,890.03.

COUNCILMEMBER	YES	NO	NV	AB	COUNCILMEMBER	YES	NO	NV	AB	
LEIBFRIED					MULDOON					
GRAYZEL					RASMUSSEN					
INSERRO					WALLACE					
MOTION					SECOND					
X – INDICATES VOTE				AB- ABSENT			NV- NOT VOTING			

I hereby certify the foregoing to be a true copy of a resolution adopted by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on October 4, 2016

Susan D. Jackson, RMC
Borough Clerk

RESOLUTION 2016-233

*Borough of Metuchen
County of Middlesex
State of New Jersey*

RESOLUTION REQUESTING APPROVAL OF ITEMS OF REVENUE AND APPROPRIATION NJS 40A:4-87 – DOH COMMUNITIES GET ACTIVE PROJECT GRANT

WHEREAS, NJS 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount was not determined at the time of the adoption of the budget; and

WHEREAS, the Director may also approve the insertion of an item of appropriation for equal amount.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Metuchen in the County of Middlesex, New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget in the year 2016 in the sum of \$3,000.00, which is now available from the New Jersey Prevention Network, Inc. for a DOH Communities Get Active Project Grant in the amount of \$3,000.00, with a grant period of 7/1/16 to 6/30/16; and

BE IT FURTHER RESOLVED, that the like sum of \$3,000.00 is hereby appropriated under the caption New Jersey Prevention Network, Inc. for a DOH Communities Get Active Project Grant; and

BE IT FURTHER RESOLVED that the above is the result of funds from New Jersey Prevention Network, Inc. for a DOH Communities Get Active Project Grant in the amount of \$3,000.00.

COUNCILMEMBER	YES	NO	NV	AB	COUNCILMEMBER	YES	NO	NV	AB
LEIBFRIED					MULDOON				
GRAYZEL					RASMUSSEN				
INSERRO					WALLACE				
MOTION					SECOND				
X – INDICATES VOTE					AB- ABSENT		NV- NOT VOTING		

I hereby certify the foregoing to be a true copy of a resolution adopted by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on October 4, 2016

Susan D. Jackson, RMC
Borough Clerk

RESOLUTION 2016-234

*Borough of Metuchen
County of Middlesex
State of New Jersey*

RESOLUTION TO CANCEL, AND APPLY 2016 TAXES

WHEREAS, a successful County Tax Appeal judgment was awarded to each of the block and lot parcels described below, changing the assessed values for 2016 as follows; and

WHEREAS, the reduction in taxes can be applied to the open tax balance due for 2016.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Metuchen, that the Tax Collector be and is hereby authorized to reduce the 2016 tax billings on the following properties due to the successful County Tax Appeals including amendments, in the amount of \$6,975.93.

Block/Lot/Qual	Address	Assessment Reduction	Total Tax Reduction	Reduction to 2016 Levy
46/58	51, 55-65 Liberty Street	65,000	3,750.50	3,750.50
96/2	141 Oak Avenue	17,000	980.90	980.90
117/63	505 Middlesex Avenue	2,400	138.48	138.48
176.1/3	52 Grove Avenue	24,200	1,396.34	1,396.34
176.1/22	59 Upland Avenue	12,300	709.71	709.71
	TOTALS		6,975.93	6,975.93

COUNCILMEMBER	YES	NO	NV	AB	COUNCILMEMBER	YES	NO	NV	AB
LEIBFRIED					MULDOON				
GRAYZEL					RASMUSSEN				
INSERRO					WALLACE				
MOTION					SECOND				
X – INDICATES VOTE					AB- ABSENT		NV- NOT VOTING		

I hereby certify the foregoing to be a true copy of a resolution adopted by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on October 4, 2016

Susan D. Jackson, RMC
Borough Clerk

RESOLUTION 2016-235

*Borough of Metuchen
County of Middlesex
State of New Jersey*

**RESOLUTION TO TRANSFER 2016 TAXES DUE TO PARCELS AFFECTED BY SUBDIVISION,
LAND BOUNDARY CHANGES OR COMBINING PARCELS**

WHEREAS, a parcel was affected by subdivision, boundary changes or combining parcels where parcels are being created or eliminated, and

WHEREAS, the new parcel is billed in the third quarter 2016 for one-half year tax, and one-half year tax in the fourth quarter, and

WHEREAS, payments for quarters one and two on the affected parcel are credited to the original block and lot, and

WHEREAS, to properly account for taxes billed and paid, the following transfers of payments is requested from the Tax Collector,

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Metuchen, that the Tax Collector be and is hereby authorized to make transfer adjustments for 2016 tax payments on the following properties due to subdivision, boundary changes or combining parcels where parcels are being created or eliminated, in the amount of \$14,474.55.

Block/Lot/Qual	Address	Owner	Amount to Transfer	Quarter of Transfer
134/60.1	392 Amboy Ave	Aros Investments & Greenway Village	(7,237.28)	1/2016
134/60.1	392 Amboy Ave	Aros Investments & Greenway Village	(7,237.27)	2/2016
134/60.011	398-400 Amboy Ave	Aros Investments & Greenway Village	14,474.55	4/2016

COUNCILMEMBER	YES	NO	NV	AB	COUNCILMEMBER	YES	NO	NV	AB
LEIBFRIED					MULDOON				
GRAYZEL					RASMUSSEN				
INSERRO					WALLACE				
MOTION					SECOND				
X – INDICATES VOTE				AB- ABSENT		NV- NOT VOTING			

I hereby certify the foregoing to be a true copy of a resolution adopted by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on October 4, 2016

Susan D. Jackson, RMC
Borough Clerk

RESOLUTION 2016-236

*Borough of Metuchen
County of Middlesex
State of New Jersey*

RESOLUTION AUTHORIZING THE CANCELLATION OF TAX SALE LIEN

WHEREAS, the Tax Collector received the necessary amount to redeem the following Tax Sale Certificates on the following properties:

<u>Cert #</u>	<u>Block/Lot</u>	<u>Address</u>	<u>Lienholder</u>
15-00011 VII	208/5	236 Main Street	MTAG Cust for Empire Tax
15-00012 VII	208/9.3	228 Main Street	MTAG Cust for Empire Tax

BE IT FURTHER RESOLVED that the Tax Collector be authorized to cancel these liens from the municipal record.

COUNCILMEMBER	YES	NO	NV	AB	COUNCILMEMBER	YES	NO	NV	AB	
LEIBFRIED					MULDOON					
GRAYZEL					RASMUSSEN					
INSERRO					WALLACE					
MOTION					SECOND					
X – INDICATES VOTE				AB- ABSENT			NV- NOT VOTING			

I hereby certify the foregoing to be a true copy of a resolution adopted by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on October 4, 2016

Susan D. Jackson, RMC
Borough Clerk

RESOLUTION 2016-237

*Borough of Metuchen
County of Middlesex
State of New Jersey*

RESOLUTION AUTHORIZING THE BOROUGH ENGINEER TO REVIEW AND, IF ACCEPTABLE, APPROVE, ENDORSE AND EXECUTE THE DEPARTMENT OF ENVIRONMENTAL PROTECTION DOCUMENTS FOR THE TREATMENT WORKS APPLICATION (TWA) FOR THE DISTRICT AT METUCHEN DEVELOPMENT PROJECT FOR THE PROPERTY LOCATED AT BLOCK 83, LOT 24.01 (PHASE II OF THE PROJECT)

WHEREAS, the District at Metuchen, LLC and Bluestone 31st Street, LLC., as Tenants in Common and the District at Metuchen II, LLC are the Developers of property within the Borough of Metuchen; and

WHEREAS, the Developers have submitted for review and approval to the Borough of Metuchen its TWA Application to the Department of Environmental Protection for Phase II of its Development Project; and

WHEREAS, Menlo Engineering Associates, Engineer for the Developers, has submitted documents for an Application for the Treatment Works Approval to serve the Phase II of the Development Project; and,

WHEREAS, Phase II of the Project consists of 80 residential units and 12,238 SF of Non Residential Square Footage producing 15,699 GPD (gallons per day) of estimated sanitary sewer flow; and,

WHEREAS, the DEP forms require the Signature of an Authorized Representative of the Borough; and,

WHEREAS, the Governing Body of the Borough of Metuchen has reviewed the request and has agreed to have the Borough Engineer review the Developers' TWA Application and if acceptable to approve and execute the documents on behalf of the Borough of Metuchen.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Metuchen, County of Middlesex that it hereby authorizes, designates and directs the Borough Engineer, to review and if acceptable, approve and endorse the TWA Application for Phase II of the District at Metuchen Development Project, specifically for the property known as Block 83, Lot 24.01; and

BE IT FURTHER RESOLVED, by the Mayor and Council that it hereby authorizes Tom Herits of Maser Consulting, P.A., the Borough Engineer, upon his approval of the Developers' complete TWA Application, to execute and endorse the

necessary NJDEP documents associated with the sanitary sewer system for Phase II of the Project, on behalf of the Borough of Metuchen's Governing Body.

COUNCILMEMBER	YES	NO	NV	AB	COUNCILMEMBER	YES	NO	NV	AB
LEIBFRIED					MULDOON				
GRAYZEL					RASMUSSEN				
INSERRO					WALLACE				
MOTION					SECOND				
X – INDICATES VOTE					AB- ABSENT		NV- NOT VOTING		

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Susan D. Jackson, RMC
Borough Clerk

RESOLUTION 2016-238

*Borough of Metuchen
County of Middlesex
State of New Jersey*

RESOLUTION AUTHORIZING THE PAYMENT OF THE BILL LIST

BE IT RESOLVED by the Mayor and Council of the Borough of Metuchen that the proper warrants be drawn and all bills be paid totaling \$

I, Rebecca Cuthbert, Chief Financial Officer of the Borough of Metuchen do hereby certify that funds are available for the payment of bills for the Borough of Metuchen.

Rebecca Cuthbert, CFO

COUNCILMEMBER	YES	NO	NV	AB	COUNCILMEMBER	YES	NO	NV	AB
LEIBFRIED					MULDOON				
GRAYZEL					RASMUSSEN				
INSERRO					WALLACE				
MOTION					SECOND				
X – INDICATES VOTE		AB- ABSENT			NV- NOT VOTING				

I hereby certify the foregoing to be a true copy of a resolution adopted by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on October 4, 2016

Susan D. Jackson, RMC
Borough Clerk

ORDINANCE 2016-24

*Borough of Metuchen
County of Middlesex
State of New Jersey*

**ORDINANCE AMENDING CHAPTER 53 OF THE BOROUGH OF METUCHEN,
ENTITLED, “ALCOHOLIC BEVERAGES”, SPECIFICALLY SECTION 53-3,
ENTITLED, “LOCATION OF PREMISES”**

WHEREAS, § 53-3 of the Code of the Borough of Metuchen provides for the location of premises for plenary retail consumption and plenary retail distribution licensees within the Borough; and

WHEREAS, the Council of the Borough of Metuchen deem it in the best interest of the Borough and economic development therein to rescind the current restrictions on the locations of premises for the transfer of plenary retail consumption licenses.

NOW THEREFORE BE IT ORDAINED by the Mayor and Council of the Borough of Metuchen that it hereby amends Chapter 53 of the Code of the Borough of Metuchen, entitled, “Alcoholic Beverages”, specifically § 53-3, entitled, “Location of Premises” to state as follows:

§ 53-3 Location of premises.

A. No new plenary retail distribution license shall hereafter be issued for, nor shall a plenary retail distribution license be transferred to, a premises within 300 feet of any such existing plenary retail distribution licensed premises in the Borough.

B. The aforesaid distance shall be measured in the normal way that a pedestrian would properly walk from the p plenary retail distribution licensed premises to the nearest entrance of the plenary retail distribution premises sought to be licensed.

BE IT FURTHER ORDAINED that if any part of this Ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of this Ordinance; and

BE IT FURTHER ORDAINED that all ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed or amended to the extent of such inconsistency; and

BE IT FURTHER ORDAINED by the Council of the Borough of Metuchen that this ordinance shall take effect after passage and publication as required by law.

Introduction:

Date of Publication:

COUNCILMEMBER	YES	NO	NV	AB	COUNCILMEMBER	YES	NO	NV	AB
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LEIBFRIED					MULDOON				
GRAYZEL					RASMUSSEN				
INSERRO					WALLACE				
MOTION					SECOND				
X – INDICATES VOTE			AB- ABSENT			NV- NOT VOTING			

I hereby certify the foregoing to be a true copy of an ordinance introduced by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on October 4, 2016

Susan D. Jackson, RMC
Borough Clerk

Adopted:
Date of Publication:

COUNCILMEMBER	YES	NO	NV	AB	COUNCILMEMBER	YES	NO	NV	AB
LEIBFRIED					MULDOON				
GRAYZEL					RASMUSSEN				
INSERRO					WALLACE				
MOTION					SECOND				
X – INDICATES VOTE			AB- ABSENT			NV- NOT VOTING			

I hereby certify the foregoing to be a true copy of an ordinance adopted by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on October 17, 2016

Susan D. Jackson, RMC
Borough Clerk

ATTEST:

BOROUGH OF METUCHEN

Susan D. Jackson, RMC
Borough Clerk

By: _____
Peter Cammarano
Mayor

ORDINANCE 2016-25

*Borough of Metuchen
County of Middlesex
State of New Jersey*

AN ORDINANCE AMENDING AND SUPPLEMENTING ORDINANCE NO. 92-25 ESTABLISHING SALARY RANGES

[STATEMENT OF PURPOSE: TO AMEND THE MINIMUM AND MAXIMUM WAGE RANGES FOR CERTAIN BOROUGH EMPLOYEES]

BE IT ORDAINED, by the Mayor and Council of the Borough of Metuchen that Ordinance No. 92-25 as amended and supplemented be further amended as follows:

1. Section I, Group I is hereby amended by deleting the existing minimum and maximum ranges and titles and replacing them with the following:

A. The hourly range of compensation for the public works positions hereinafter named shall be as follows, all payable in bi-weekly installments except as otherwise provided for:

<u>POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Pump Operator	\$27.40	28.61
Maintenance Repairman	27.20	28.39
Master Mechanic	26.98	28.17
Heavy Equipment Operator	26.98	28.17
Head Forestry	26.56	28.17
Assistant Equipment Operator	26.05	27.20
Forestry	26.05	27.20
Assistant Mechanic	26.05	27.20
Assistant Pump Operator	26.05	27.20
Parks Worker	26.05	27.20
Drivers	25.21	26.32
Custodians	24.86	25.97
Laborer	24.47	25.56

The base rate of compensation of each employee as determined by the collective bargaining agreement shall be within the respective hourly rate as set forth in this Ordinance.

Additional compensation by way of holiday pay, longevity, overtime, sick days, personal days, insurance benefits and other matter related thereto are fully set forth in the collective bargaining agreement and are hereby incorporated in this ordinance.

B. The salary range of compensation of all officers of the police department hereinafter named shall be as follows, all payable in equal bi-weekly installments except as otherwise provided for:

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Sergeant	92,691	99,089
Detective	87,537	93,580
Patrolman	41,401	90,713

Additional compensation by way of Corporal assignment, holiday pay, longevity, overtime, sick days, personal days, insurance benefits and other matters related are fully set forth in the collective bargaining agreement and are hereby incorporated in this ordinance.

C. The salary range of compensation for the administrative employees hereinafter named shall be as follows, all payable in bi-weekly installments except as otherwise provided for:

<u>RANGE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	
3	\$18,000	\$42,000	Clerk Typist, Secretary, Deputy Court Administrator, Office Assistant,
4	\$19,000	\$41,000	Telecommunications Operator
6	\$20,000	\$50,000	Accounting/Tax Clerk, Library Assistant II
7	\$21,000	\$51,000	Head Telecommunications Operator, Library Assistant I
8	\$26,000	\$54,000	Children's Librarian, Adult Services Librarian
9	\$33,000	\$58,000	Assistant Administrator, Reference Librarian
11	\$41,000	\$80,000	Library Director

2. Section I, Group II is hereby amended by deleting the existing salary and titles and replacing them with the following:

<u>POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>PER</u>
Video Coordinator	\$ 10.00	\$ 30.00	hour
Asst. Video Coordinator	\$ 10.00	\$ 18.00	hour
Bus Drivers	\$ 10.00	\$ 17.00	hour
Pages and Junior Assistants	\$ 7.25	\$ 18.00	hour
Library Bookkeeper	\$ 20.00	\$ 22.00	hour
Library Intern/Child Services	\$ 22.00	\$ 26.00	hour
Young Adult Librarian	\$ 26.00	\$ 29.00	hour
Part-Time Clerk and Secretaries	\$ 8.00	\$ 20.00	hour
Construction Official	\$ 50.00	\$ 100.00	day
Plumbing Subcode Official	\$ 30.00	\$ 40.00	day
Plumbing Inspector	\$ 90.00	\$ 110.00	day
Electrical Subcode Official	\$ 30.00	\$ 40.00	day

Electrical Inspector	\$ 90.00	\$ 110.00	day
Fire Subcode Official	\$ 28.00	\$ 38.00	day
Fire Inspector	\$ 86.00	\$ 104.00	day
Bulding Subcode Official	\$ 30.00	\$ 40.00	day
Building Inspector	\$ 90.00	\$ 110.00	day
Alternate Subcode Officials	\$ 28.00	\$ 40.00	day
Alternate Inspectors	\$ 86.00	\$ 110.00	day
Janitors, Firehouse	\$ 1,000	\$ 4,500	year
Fire Official	\$ 3,000	\$ 12,000	year
Fire Inspectors	\$ 3,000	\$ 10,000	year
Office of Emergency Management			
Director	\$ 6,000	\$ 9,000	year
Registrar	\$ 3,000	\$12,000	year
Deputy Registrar	\$ 1,000	\$ 6,000	year
School Crossing Guards	\$ 10.00	\$ 16.00	hour
Municipal Alliance Coordinator	\$ 5,000	\$ 8,000	year
C-3 Sanitary Sewer Collection System Operator	\$ 6,000	\$ 8,000	year

3. Section I, Group III is hereby amended by deleting the existing salary ranges and titles and replacing with the following:

<u>POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>PER</u>
Tennis Instructor	\$9.00	\$15.00	hourly
Tennis Director	\$75.00	\$85.00	hourly
Art Director	\$50.00	\$75.00	hourly
Cooking Director	\$40.00	\$50.00	hourly
Field Hockey Director	\$30.00	\$40.00	hourly
Field Hockey Coach	\$20.00	\$30.00	hourly
Field Hockey Referees	\$10.00	\$15.00	per game
Drama Director	\$50.00	\$75.00	hourly
T-ball/Softball Instructor	\$15.00	\$30.00	hourly
Field Hockey Instructors	\$ 8.00	\$20.00	hourly
Camp Director	\$10.45	\$20.00	hourly
Recreation Specialist	\$ 7.25	\$10.00	hourly
Senior Counselor	\$ 8.25	\$ 9.25	hourly
Recreation Assistant	\$ 7.25	\$ 8.25	hourly
Junior Counselor	\$ 7.25	\$ 8.25	hourly
Camp Director	\$18.00	\$25.00	hourly
Wrestling Counselor	\$ 200	\$ 300	weekly
Sports Program Director	\$ 600	\$ 700	weekly
Wrestling Trainer	\$ 300	\$ 350	weekly
Soccer Camp Director	\$ 725	\$ 850	weekly
Soccer Counselor	\$ 150	\$ 400	weekly
Soccer Trainer	\$ 350	\$ 550	weekly
Track Camp Director	\$ 550	\$ 800	weekly

Track Advisor	\$ 500	\$ 600	weekly
Track Specialist	\$ 300	\$ 500	weekly
Basketball Director	\$ 600	\$ 750	weekly
Umpires	\$30.00	\$ 50.00	game

4. Section I, Group IV is hereby amended by deleting the existing salary ranges and replacing with the following:

<u>POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>PER</u>
Pool Manager	\$6,000	\$10,500	season
Assistant Managers	\$3,500	\$ 8,300	season
Aquatics Director	\$2,000	\$ 4,000	season
Head Swim Team Coach	\$2,000	\$ 3,500	season
Assistant Swim Team Coach	\$2,000	\$ 3,000	season
Swim Team Assistant	\$ 300	\$ 1300	season
Head Diving Coach	\$1,000	\$ 2,500	season
Assistant Diving Coach	\$1,000	\$ 2,000	season
Activities Director	\$1,000	\$ 2,000	season
Lifeguard	\$ 6.75	\$ 9.00	hour
Senior Lifeguard	\$ 7.75	\$ 10.00	hour
Head Lifeguard	\$ 8.50	\$ 11.00	hour
Head Maintenance	\$ 8.00	\$ 11.00	hour
Maintenance	\$ 5.75	\$ 7.50	hour
Photo Staff	\$ 5.15	\$ 7.00	hour
Swim Instructor	\$ 5.15	\$ 7.00	hour
Gate/Game Attendants	\$ 5.15	\$ 7.50	hour
Head Gate/Game Attendants	\$ 8.00	\$ 8.50	hour

5. Section I, Group V is hereby amended by deleting the existing salary ranges and replacing with the following:

<u>RANGE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>POSITION</u>
19	\$30,000	\$52,000	Administrative Secretary
21	\$32,000	\$63,000	Administrative Officer
25	\$43,000	\$74,000	Borough Clerk, Court Administrator
29	\$48,000	\$84,000	Recreation Director, Tax Assessor, Senior Citizen Director
30	\$50,000	\$90,000	Public Works Supervisor
33	\$53,000	\$115,000	Lieutenant/DPW Supt.
35	\$58,000	\$120,000	Police Captain, Chief Financial Officer/Tax Collector, Public Works Director
36	\$63,000	\$123,000	Borough Engineer
38	\$68,000	\$130,000	Chief of Police

40

\$73,000

\$137,000

Borough Administrator

6. Additional compensation by way of holiday pay, longevity, overtime, sick days, personal days, insurance benefits for full time employees not covered in collective bargaining agreements are fully set forth in the Personnel Resolution and amendments thereto previously adopted by the Borough Council and are hereby incorporated in this Ordinance.

7. No officer or employee shall be paid at a base rate which is above the maximum rate for any salary range in any of the aforementioned groups. Unless otherwise provided for all new employees or newly promoted employees shall be paid at the minimum rate of the salary range for the position to which they are hired. However, the Borough Administrator may hire a prospective employee who possesses qualifications that are greater than the minimum qualifications for the position at a rate above the minimum rate, but in no case shall a new employee be hired at a rate which is greater than that of a current employee in the same group.

8. If any portion of this ordinance is in conflict with any portion of a collective bargaining agreement, then the collective bargaining agreement shall take precedence.

9. All ordinances and parts of ordinances inconsistent with the provisions of this Ordinance are hereby repealed.

10. This ordinance shall take effect after its publication according to law and the amendments contained herein shall be retroactive to January 1, 2015.

Introduction:

Date of Publication:

COUNCILMEMBER	YES	NO	NV	AB	COUNCILMEMBER	YES	NO	NV	AB					
LEIBFRIED					MULDOON									
GRAYZEL					RASMUSSEN									
INSERRO					WALLACE									
MOTION					SECOND									
X – INDICATES VOTE					AB- ABSENT					NV- NOT VOTING				

I hereby certify the foregoing to be a true copy of an ordinance introduced by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on October 4, 2016

Susan D. Jackson, RMC
Borough Clerk

Adopted:

Date of Publication:

COUNCILMEMBER	YES	NO	NV	AB	COUNCILMEMBER	YES	NO	NV	AB	
LEIBFRIED					MULDOON					
GRAYZEL					RASMUSSEN					
INSERRO					WALLACE					
MOTION					SECOND					
X – INDICATES VOTE				AB- ABSENT			NV- NOT VOTING			

I hereby certify the foregoing to be a true copy of an ordinance adopted by the Borough Council of the Borough of Metuchen, Middlesex County, New Jersey at a regular meeting held on October 17, 2016

Susan D. Jackson, RMC
Borough Clerk

ATTEST:

BOROUGH OF METUCHEN

Susan D. Jackson, RMC
Borough Clerk

By: _____
Peter Cammarano
Mayor