

**BOROUGH COUNCIL**  
**MINUTES – SEPTEMBER 6, 2011**

A Regular Meeting of the Borough Council was held in the Council Chambers of Borough Hall on Monday, September 6, 2011. The Meeting was called to order at 7:30 p.m. by Mayor Vahalla. The invocation given by Councilwoman Rasmussen was followed by the Pledge of Allegiance.

The Mayor advised that adequate notice of this meeting was provided by an annual notice sent to the Home News Tribune and the Star Ledger and filing a copy with the Borough Clerk within seven days following the annual organization meeting of the body.

Present were Councilmembers Lease, Muldoon, Rubin, Rasmussen, Wallace and Council President Cammarano.

Also present were Mayor Vahalla, Borough Administrator Boerth, Borough Attorney Murphy and Borough Clerk Harris.

**RESOLUTION HONORING-HOWARD R. COLEGROVE**

Council President Cammarano read and presented the Resolution Honoring Howard R. Colegrove.

**WHEREAS**, Firefighter Howard R. Colegrove has retired after having served thirty seven years with the Washington Hose Company of the Metuchen Fire Department; and

**WHEREAS**, Firefighter Howard R. Colegrove through his service has improved and enhanced the Borough's ability to protect lives and property; and

**WHEREAS**, Firefighter Howard R. Colegrove served in many capacities during his tenure including Lieutenant and Captain of the Washington Hose Company as well as both Chief and Deputy Chief of the Metuchen Fire Department; and

**WHEREAS**, Firefighter Howard R. Colegrove also dedicated his service to the Metuchen Fire Prevention Bureau as the Fire Inspector and Fire Official; and

**WHEREAS**, Firefighter Howard R. Colegrove is a Life Member of the New Jersey State Fireman's Association in which he served as President, Vice President, and a Trustee and is an Exempt Member of the Exempt Association; and

**WHEREAS**, Firefighter Howard R. Colegrove has dedicated his life to the protection of citizens everywhere not just by his allegiance to the Borough of Metuchen but also to the citizens of the United States through his service in the United States Marine Corps in the 7<sup>th</sup> Battalion Da Nang in Vietnam.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Metuchen that Firefighter Howard R. Colegrove is hereby recognized and commended for his dedicated service to the Borough of Metuchen, and

**BE IT FURTHER RESOLVED** that the Mayor and Borough Council join with the citizens of Metuchen and the past and present members of the Metuchen Fire Department in wishing Firefighter Howard R. Colegrove the best in his retirement from active service.

## **PROCLAMATION-NATIONAL RECOVERY MONTH**

Mayor Vahalla will be reading and presenting this Proclamation at the September 20<sup>th</sup> Alcohol Recovery meeting.

**WHEREAS**, treatment and recovery improve the community's welfare and provide a renewed outlook on life for those who struggle with substance use disorders and their family and friends; and

**WHEREAS**, resources exist online and at many mental health facilities throughout New Jersey and within the United States to increase people's awareness about how substance use disorders affect children, families, and our society; and

**WHEREAS**, such education is essential to overcoming misconceptions and achieving long-term recovery; and

**WHEREAS**, to help achieve this goal, the U.S. Department of Health and Human Services, the Substance Abuse and Mental Health Services Administration, the White House Office of National Drug Control Policy, and the Youth Service Board/Municipal Alliance invite all residents of **the Borough of Metuchen** to participate in *National Alcohol and Drug Addiction Recovery Month*; and

**NOW, THEREFORE, I, THOMAS VAHALLA, MAYOR OF THE BOROUGH OF METUCHEN, COUNTY OF MIDDLESEX, STATE OF NEW JERSEY**, do hereby proclaim

**SEPTEMBER 2011**

**as**

***NATIONAL ALCOHOL AND DRUG ADDICTION RECOVERY MONTH*** in **the Borough of Metuchen** and call upon the residents of the Borough to observe this month with appropriate programs, activities, and ceremonies supporting this year's theme, "***Join the Voices for Recovery: Together We Learn, Recovery Benefits Everyone.***"

## **AGENDA SESSION**

On a motion by Council President Cammarano, seconded by Councilwoman Rubin with all in favor the agenda session was opened.

Council President Cammarano stated that he wants to assure that all items for the agenda are received early enough to be placed on the first agenda to avoid confusion.

Council President Cammarano asked Borough Attorney Murphy if a liquor license establishment has been permitted to have outdoor service and then violates local ordinances does the Borough have immediate recourse or only at renewal. Borough Attorney Murphy stated that there could be recourse at the time of the establishment's liquor license renewal.

Mayor Vahalla thanked the Borough emergency services for doing an outstanding job with both the hurricane and earthquake that hit Metuchen during the end of August. Councilman Lease suggested that a Proclamation be put forth recognizing the exemplary work that all of the Borough's emergency services provided. Councilwoman Rubin stated that the residents were very thankful for the reverse 911 calls that they received advising them of recent events.

On a motion by Council President Cammarano, seconded by Councilman Lease with all in favor the agenda session was closed.

## **OPEN TO PUBLIC**

Mayor Vahalla opened the meeting to the public for comment.

Bob James, 238 Rose Street, asked if a red-lined version of the proposed salary ordinance would be posted on the Borough website. He also stated that maybe there should be more positions such as junior and senior positions with different salary ranges. Mr. James also questioned the proposed budget for 2011.

Mayor Vahalla stated that the salary ordinance is in place to provide for increases but that most of the employees last year received a zero percent increase and no one under the control of the council will receive more than a two percent increase this year. Mayor Vahalla further stated that the Borough does not have junior and senior positions. The Borough has very few positions and no one receives huge increases.

Hearing no one else wishing to comment Mayor Vahalla closed the public comment portion of the meeting.

### **COMMUNICATIONS/CONSENT AGENDA**

On a motion by Council President Cammarano, seconded by Councilwoman Rubin, with all in favor the Communications Consent Agenda items numbers 5-9 were approved.

5. Receive and Accept Development Commission Minutes of January 6, 2010, May 5, 2010 and June 2, 2011.
6. Receive and Approve Usage of Senior Center for YMCA on September 21, 2011 for 6pm to 8pm.
7. Receive and Accept Parking Authority Minutes of July 19, 2011 and August 16, 2011.
8. Receive and Approve Block Party Request by Keith Timko on Saturday September 10, 2011 on Carson Avenue between Amboy Avenue and Woodbridge Avenue.
9. Receive and Accept Application From Chamber of Commerce For 48<sup>th</sup> Annual Country Fair.

### **COUNCIL REPORTS**

Council President Cammarano stated that the Police Department, Office of Emergency Management, EMS and the Fire Department all responded quickly and efficiently to calls related to the hurricane. An emergency operation center was opened at Borough Hall around 12am on Saturday night and ran all day Sunday. A local state of emergency was declared in Metuchen in an attempt to keep residents off of the roads. At one point approximately 75% of Metuchen residents were without power and only one street light was operational. Council President Cammarano would like to commend Mr. James Graziano, Office of Emergency Management Coordinator, and his deputy Gene Mullen for their outstanding efforts to keep people informed as well as coordinating services. Council President Cammarano stated that the storm was well tracked which allowed personnel and residents to react accordingly.

Council President Cammarano also wanted to remind drivers that school is back in session and to be cognizant of children and school buses and obey all traffic rules.

### **MUNICIPAL ALLIANCE**

Councilman Wallace stated that on September 20, 2011 the Alcohol Recovery Program will be taking place at Borough Hall.

Councilman Wallace stated that the Borough responded well to this disaster because of preparedness. Chief Rentenberg brought in additional manpower to monitor the phone lines as well as help out with traffic and emergencies. Councilman Wallace commended the Fire

Department, EMS, OEM, Police Department, Auxiliary Police and the Department of Public Works for their outstanding response in mitigating the issues arising from the storm.

### **CHAMBER OF COMMERCE**

Councilwoman Rubin stated that Farmers Market will continue until October 1<sup>st</sup>. A healthy back-to-school cooking demonstration will be taking place on September 24<sup>th</sup>. Councilman Rubin also stated that the Chamber of Commerce will be participating in the September 11<sup>th</sup> Memorial at Freedom Plaza at 7pm on that day. September 17<sup>th</sup> the Town Wide Garage Sale will be taking place. On October 1<sup>st</sup> Metuchen will hold its annual Country Fair with rain dates of the 8<sup>th</sup> and 15<sup>th</sup> of October. The theme for this years Country Fair is “Hats”.

### **SENIOR CITIZEN COMMISSION**

Councilwoman Rubin stated that the Senior Citizens Commission was getting ready for their annual luncheon on Sunday, October 23 at Camp Kiddie Keep Well. The cost is \$22 per person.

### **PLANNING BOARD**

Councilwoman Rubin stated that the next Planning Board meeting is scheduled for Thursday, September 9<sup>th</sup>.

Councilwoman Rubin stated that a Metuchen High School student has contacted her looking for a needy family to donate the proceeds from the selling of her homemade crafts. If anyone knows of someone to please contact her through her email address at [srrubin@metuchen.com](mailto:srrubin@metuchen.com).

### **POOL**

Councilman Muldoon stated that the Pool Managers and personnel did a great job preparing the grounds to brace for the storm. The pool reopened on the following Monday morning. The Pool officially closed for the season on Labor Day and work for next season has begun.

### **ARTS COUNCIL**

Councilman Muldoon stated that the postponed double feature Under the Stars movie event has been rescheduled for September 17<sup>th</sup> at 7pm at Oakland Park. The first movie playing will be “Peter Pan” followed by “Back to the Future”.

### **LIBRARY**

Councilman Lease stated that the new Library hours will be Monday through Thursday from 10am to 9pm. Also Friday and Saturday hours are 10am to 5pm and Sunday 1pm to 5pm.

### **REPORT OF BOROUGH ADMINISTRATOR**

Borough Administrator Boerth stated that everyone received a copy of the Best Practices Worksheet. The worksheet must be finished in order for the Borough to receive its final 5% of the final quarter payment of State aid owed. The Borough received 96% so no state aid will be withheld.

### **REPORT OF BOROUGH ATTORNEY**

Borough Attorney Murphy explained R2011-175. Borough Attorney Murphy stated that Mr. Bisogne of Metuchen Mower requested a change to the insurance requirements stipulated in the

original Developers Agreement. The amended Developers Agreement allows the contractor to provide the newly proposed insurance amount of \$1,000,000. The new agreement also stipulated that the Borough will be required to receive a 30 day cancellation policy notice from the insurance carrier if the insurance is dropped or changes are made to the policy by the contractor and/or the developer.

### **MAYOR'S REPORT**

Mayor Vahalla conceded his time to Mrs. Morris Nann.

Mrs. Morris-Nann discussed the significance of the Municipal Alliance's Recovery event.

### **CONSENT AGENDA**

On a motion by Council President Cammarano, seconded by Councilwoman Rubin, with all in favor the consent agenda items encompassing R2011-177 were approved.

### **RESOLUTION NO. 2011-177**

#### **RESOLUTION AUTHORIZING SUBMISSION OF YOUTH SERVICE BOARD/MUNICIPAL ALLIANCE AGREEMENT AMENDMENT FOR 2011 TO MIDDLESEX COUNTY-ACCEPTANCE OF ADDITIONAL FUNDS**

**WHEREAS**, the Borough of Metuchen, County of Middlesex, State of New Jersey recognizes that the abuse of alcohol and drugs is a serious problem in our society amongst persons of all ages; and

**WHEREAS**, the Borough Council further recognizes that it is incumbent upon not only public officials but upon the entire community to take action to prevent such abuses in our community; and

**WHEREAS**, the Borough Council has applied for funding to the Governor's Council on Alcohol and Drug Abuse through the County of Middlesex; and

**WHEREAS**, by contract dated June 9, 2011 Middlesex County agreed to provide the sum of \$13,257.00 to the Borough of Metuchen for the period of January 1, 2011 through December 31, 2011 for the purpose of providing substance abuse education and prevention services; and

**WHEREAS**, it is in the best interest of the County to provide an additional sum of \$5,000.00 be paid to the Borough of Metuchen for the provision of additional substance abuse education and prevention services for the period of July 1, 2011 through December 31, 2011; and

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Metuchen as follows:

- 1) The Borough of Metuchen does hereby authorize the acceptance of the additional sum of \$5,000.00 for the Metuchen Municipal Alliance Committee for the period of July 1, 2011 and December 31, 2011; and
- 2) The Borough of Metuchen acknowledges the terms and conditions for the administering the Municipal Alliance grant, including the administrative compliance and audit requirements.

### **RESOLUTION NO. 2011-178**

#### **APPOINTMENT OF FIREFIGHTER – FINNERTY**

**WHEREAS**, the Mayor and Borough Council have been notified by Rob Donnan, Chief of the Metuchen Fire Department, that **Jonathan Finnerty** has been elected to be a permanent member of the Metuchen Fire Department; and

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Borough Council of the Borough of Metuchen that in accordance with Chapter 8 of the Code of the Borough of Metuchen, **Jonathan Finnerty** be and is hereby elected, approved, and confirmed as a permanent member of the Fire Department of the Borough of Metuchen.

**RESOLUTION NO. 2011-179**

**RESOLUTION OF CONCURRENCE WITH THE NJDOT FOR A “NO PASSING ZONE” ALONG THE ENTIRE LENGTH OF ROUTE 27**

**WHEREAS**, The Bureau of Traffic Engineering and Investigations on behalf of the New Jersey Department of Transportation has finalized an investigation regarding an inventory of the existing centerline markings along Route 27 in Metuchen; and

**WHEREAS**, the Bureau of Traffic Engineering and Investigations Department has recommended to revise the centerline pavement markings to a “No Passing Zone” along Route NJ 27 throughout the entire length of Metuchen; and

**WHEREAS**, the NJDOT must promulgate a Traffic Regulation Order (TRO) which requires consent from the municipality;

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Metuchen that this resolution is in support of the new proposed centerline pavings on Route 27 throughout Metuchen to be a “No Passing Zone”

**RESOLUTION NO. 2011-180**

**STATE CONTRACT PURCHASE FOR TIRES – AMEND RESOLUTION R2011-156**

**WHEREAS**, there exists a need to amend resolution R2011-156 to purchase tires for the Borough of Metuchen, in the County of Middlesex, State of New Jersey; and

**WHEREAS**, this can be purchased through State Contract #A-71687; and

**WHEREAS**, the maximum amount of the purchase of tires for the Borough of Metuchen is amended to increase by \$15,000.00 for a total amount not to exceed \$15,000.00 and funds will be available in the 2011 budget as evidenced by the Chief Financial Officer's Certification, of which \$15,000.00 is certified from the 2011 budget; and

**WHEREAS**, public bids are not required when the purchase is under a state contract in accordance with 40A:11-12 of the Local Public Contracts Law.

**NOW, THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Metuchen, in the County of Middlesex as follows:

- 1.** The Chief Financial Officer and Borough Administrator are hereby authorized and directed to approve and forward a Purchase Order to **F&S Tire Corp., 58 Brunswick Avenue, Edison, NJ 08817**

**RESOLUTION NO. 2011-181**

**RESOLUTION TO AMEND STATE CONTRACT PURCHASE FOR REGULAR UNLEADED GAS-AMEND RESOLUTION 2011- 157**

**WHEREAS**, there exists a need to amend resolution R2011-157 to purchase **regular unleaded gasoline** for the Borough of Metuchen, in the County of Middlesex, State of New Jersey; and

**WHEREAS**, this can be purchased through State Contract #65047; and

**WHEREAS**, the maximum amount of the purchase of regular unleaded gasoline for the Borough of Metuchen is amended to increase by \$15,000.00 for a total not to exceed \$81,000.00 and funds will be available in the 2011 budget as evidenced by the Chief Financial Officer's Certification of which \$81,000.00 is certified from the 2011 budget; and

**WHEREAS**, public bids are not required when the purchase is under a state contract in accordance with 40A:11-12 of the Local Public Contracts Law.

**NOW, THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Metuchen, in the County of Middlesex as follows:

1. The Chief Financial Officer and Borough Administrator are hereby authorized and directed to approve and forward a Purchase Order to **Petroleum Traders Corp. 7110 Pointe Inverness Way, Ft. Wayne, IN 46804.**

**RESOLUTION NO. 2011-182**  
**RESOLUTION TO AMEND STATE CONTRACT PURCHASE FOR DIESEL FUEL-AMEND RESOLUTION 2011-158**

**WHEREAS**, there exists a need to amend resolution R2011-158 purchase **diesel fuel** for the Borough of Metuchen, in the County of Middlesex, State of New Jersey; and

**WHEREAS**, this can be purchased through State Contract #41867; and

**WHEREAS**, the maximum amount of the purchase of regular unleaded gasoline for the Borough of Metuchen is amended to increase by \$15,000.00 for a total not to exceed \$70,000.00 and funds will be available in the 2011 budget as evidenced by the Chief Financial Officer's Certification of which \$70,000.00 is certified from the 2011 budget; and

**WHEREAS**, public bids are not required when the purchase is under a state contract in accordance with 40A:11-12 of the Local Public Contracts Law.

**NOW, THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Metuchen, in the County of Middlesex as follows:

1. The Chief Financial Officer and Borough Administrator are hereby authorized and directed to approve and forward a Purchase Order to **Taylor Oil Co., Inc, 77 Second Street, Somerville, NJ 08876.**

**RESOLUTION NO. 2011-183**  
**RESOLUTION AUTHORIZING REFUND OF TAX OVERPAYMENT FOR VARIOUS PROPERTIES**

**WHEREAS**, the following has made overpayment of taxes,

Name	Block/Lot	Address	Amount		Year
Joel Grossman & Lori Strauch	126.3/60	82 Concord Ave	3,308.25	Overpayment	2011/3rd qtr
Chase Home Finance LLC for Sheila Goldberg	126.7/20	429 Wakefield Drive	3,056.58	Overpayment	2011/3rd qtr

**WHEREAS**, sufficient documentation of proof of overpayment of taxes has been provided to the Tax Collector,

**NOW, THEREFORE, BE IT RESOLVED**, that the above listed property owner or

agent be refunded property taxes as described in the amount of \$6,364.83.

**RESOLUTION NO 2011-184**

**RESOLUTION AUTHORIZING A LIEN REDEMPTION – BLOCK 112 LOT 13.1 -338  
LAKE AVENUE**

**WHEREAS**, the Tax Collector received the necessary amount to redeem the following Tax Sale Certificate on the following property:

<u>Cert #</u>	<u>Block/Lot</u>	<u>Address</u>	<u>Lienholder</u>
08-0008	112/13.1	338 Lake Ave	Lien Logic

**BE IT FURTHER RESOLVED** that the Tax Collector be authorized to cancel this lien from the municipal records.

**RESOLUTION NO. 2011-185**

**RESOLUTION AUTHORIZING STATE CONTRACT PURCHASE FOR DPW VEHICLE**

**WHEREAS**, there exists a need for vehicle for the Department of Public Works in the Borough of Metuchen, in the County of Middlesex, State of New Jersey; and

**WHEREAS**, this can be purchased through State Contract #A78848; and

**WHEREAS**, the maximum amount of the purchase of a 2012 Ford F-350 4-Wheel Drive Regular Cab SRW 137” XL in the Borough of Metuchen is \$29,788.00 and funds will be available in the 2011 budget as evidenced by the Chief Financial Officer's Certification; and

**WHEREAS**, public bids are not required when the purchase is under a state contract in accordance with 40A:11-12 of the Local Public Contracts Law.

**NOW, THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Metuchen, in the County of Middlesex as follows:

1.The Chief Financial Officer and Borough Administrator are hereby authorized and directed to approve and forward a Purchase Order to Warnock Fleet, 175 Route 10, East Hanover, NJ 07936.

**BILL LIST**

On a motion by Council President Cammarano, seconded by Councilwoman Rasmussen, with all in favor the bill resolution in the amount of **\$837,841.10** was approved

**ORDINANCE INTRODUCTION**

On a motion by Council President Cammarano, seconded by Councilwoman Rasmussen with all in favor Ordinance No. 2011-10 was taken up on first reading.

Borough Clerk Harris read the ordinance by title.

On a motion by Council President Cammarano, seconded by Councilwoman Lease Ordinance No. 2011-10 was passed on first reading, published according to law and a public hearing date set for September 19, 2011

**ROLL CALL VOTE:**

**AYES: Wallace, Muldoon, Manley, Rubin, Rasmussen, Lease, Cammarano**

**NAYS: None**

**ABSTENTIONS: None**

**ORDINANCE NO. 2011-10**  
**AN ORDINANCE AMENDING AND SUPPLEMENTING ORDINANCE NO. 92-25**  
**ESTABLISHING SALARY RANGES.**

**[STATEMENT OF PURPOSE: TO AMEND THE MINIMUM AND MAXIMUM WAGE RANGES FOR CERTAIN BOROUGH EMPLOYEES]**

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Metuchen that Ordinance No. 92-25 as amended and supplemented be further amended as follows:

**1.** Section I, Group I is hereby amended by deleting the existing minimum and maximum ranges and titles and replacing them with the following:

**A.** The hourly range of compensation for the public works positions hereinafter named shall be as follows, all payable in bi-weekly installments except as otherwise provided for:

<b><u>POSITION</u></b>	<b><u>MINIMUM</u></b>	<b><u>MAXIMUM</u></b>
Pump Operator	\$25.76	\$26.81
Maintenance Repairman	\$25.59	\$26.62
Master Mechanic	\$25.37	\$26.40
Heavy Equipment Operator	\$25.37	\$26.40
Assistant Equipment Operator	\$24.50	\$25.49
Forestry	\$24.50	\$25.49
Assistant Mechanic	\$24.50	\$25.49
Assistant Pump Operator	\$24.01	\$24.98
Parks Worker	\$24.01	\$24.98
Drivers	\$23.72	\$24.67
Custodians	\$23.37	\$24.32
Laborer	\$23.01	\$23.94

Additional compensation by way of holiday pay, longevity, overtime, sick days, personal days, insurance benefits and other matter related thereto are fully set forth in the collective bargaining agreement and are hereby incorporated in this ordinance.

**B.** The salary range of compensation for the administrative employees hereinafter named shall be as follows, all payable in bi-weekly installments except as otherwise provided for:

<b><u>RANGE</u></b>	<b><u>MINIMUM</u></b>	<b><u>MAXIMUM</u></b>	
3	\$18,000	\$38,000	Clerk Typist, Secretary, Deputy Court Administrator, Office Assistant,
4	\$19,000	\$41,000	Telecommunications Operator
6	\$20,000	\$45,000	Accounting/Tax Clerk, Library Assistant II

7	\$21,000	\$50,000	Head Telecommunications Operator, Library Assistant I
8	\$26,000	\$52,000	Children's Librarian, Adult Services Librarian
9	\$33,000	\$55,000	Assistant Administrator, Reference Librarian
11	\$41,000	\$80,000	Library Director

2. Section I, Group II is hereby amended by deleting the existing minimum and maximum ranges and titles and replacing them with the following:

<b><u>POSITION</u></b>	<b><u>MINIMUM</u></b>	<b><u>MAXIMUM</u></b>	<b><u>PER</u></b>
Video Coordinator	\$10.00	\$25.00	hour
Asst. Video Coordinator	\$10.00	\$17.00	hour
Bus Drivers	\$10.00	\$17.00	hour
Pages and Junior Assistants	\$7.25	\$16.00	hour
Library Bookkeeper	\$20.00	\$22.00	hour
Library Intern/Child Services	\$22.00	\$25.00	hour
Young Adult Librarian	\$26.00	\$28.00	hour
Part-Time Clerk and Secretaries	\$8.00	\$17.00	hour
Construction Official	\$50.00	\$100.00	day
Plumbing Subcode Official	\$30.00	\$40.00	day
Plumbing Inspector	\$90.00	\$110.00	day
Electrical Subcode Official	\$30.00	\$40.00	day
Electrical Inspector	\$90.00	\$110.00	day
Fire Subcode Official	\$28.00	\$38.00	day
Fire Inspector	\$86.00	\$104.00	day
Bulding Subcode Official	\$30.00	\$40.00	day
Building Inspector	\$90.00	\$110.00	day
Alternate Subcode Officials	\$28.00	\$40.00	day
Alternate Inspectors	\$86.00	\$110.00	day
Janitors, Firehouse	\$1,000	\$4,500	year
Fire Official	\$3,000	\$12,000	year
Fire Inspectors	\$3,000	\$10,000	year
Office of Emergency Management Director	\$6,000	\$9,000	year

3. Section I, Group III is hereby amended by adding the following:

<b><u>POSITION</u></b>	<b><u>MINIMUM</u></b>	<b><u>MAXIMUM</u></b>	<b><u>PER</u></b>
Tennis Instructor	\$8.00	\$10.00	hourly
Tennis Director	\$65.00	\$75.00	hourly
Art Director	\$50.00	\$75.00	hourly
Cooking Director	\$30.00	\$50.00	hourly
Drama Director	\$50.00	\$75.00	hourly
T-ball/Softball Instructor	\$15.00	\$30.00	hourly
Field Hockey Instructors	\$ 8.00	\$20.00	hourly
Camp Director	\$10.45	\$20.00	hourly
Recreation Specialist	\$ 7.25	\$10.00	hourly
Senior Counselor	\$ 8.25	\$ 9.25	hourly

Recreation Assistant	\$7.25	\$8.25	hourly
Junior Counselor	\$7.25	\$8.25	hourly
Camp Director	\$18.00	\$25.00	hourly
Wrestling Counselor	\$200	\$300	weekly
Sports Program Director	\$600	\$700	weekly
Wrestling Trainer	\$300	\$350	weekly
Soccer Camp Director	\$600	\$850	weekly
Soccer Counselor	\$125	\$400	weekly
Soccer Trainer	\$325	\$550	weekly
Track Camp Director	\$550	\$800	weekly
Track Advisor	\$500	\$600	weekly
Track Specialist	\$300	\$500	weekly
Basketball Director	\$600	\$750	weekly
Umpires	\$30.00	\$50.00	game

4. Section I, Group IV is hereby amended by deleting the existing minimum and maximum ranges and replacing with the following:

<u>POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>PER</u>
Pool Manager	\$6,000	\$10,000	season
Assistant Managers	\$3,500	\$7,800	season
Aquatics Director	\$2,000	\$3,500	season
Head Swim Team Coach	\$2,000	\$3,000	season
Assistant Swim Team Coach	\$2,000	\$2,500	season
Swim Team Assistant	\$ 300	\$800	season
Head Diving Coach	\$1,000	\$2,000	season
Assistant Diving Coach	\$1,000	\$1,500	season
Activities Director	\$1,000	\$1,500	season
Lifeguard	\$6.75	\$9.00	hour
Senior Lifeguard	\$7.75	\$10.00	hour
Head Lifeguard	\$8.50	\$11.00	hour
Maintenance	\$5.75	\$7.50	hour
Photo Staff	\$5.15	\$7.00	hour
Swim Instructor	\$5.15	\$7.00	hour
Gate/Game Attendants	\$5.15	\$7.50	hour
Head Gate/Game Attendants	\$8.00	\$8.50	hour

5. Section I, Group V is hereby amended by deleting the existing minimum and maximum ranges and replacing with the following:

<u>RANGE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>POSITION</u>
19	\$30,000	\$50,000	Administrative Secretary
21	\$32,000	\$60,000	Administrative Officer
25	\$43,000	\$70,000	Borough Clerk, Court Administrator
29	\$48,000	\$78,000	Recreation Director,

30	\$50,000	\$84,000	Tax Assessor, Senior Citizen Director Public Works Supervisor
33	\$53,000	\$106,000	Lieutenant/DPW Supt.
35	\$58,000	\$112,000	Police Captain, Chief Financial Officer/Tax Collector, Public Works Director
36	\$63,000	\$117,000	Borough Engineer
38	\$68,000	\$124,000	Chief of Police
40	\$73,000	\$129,000	Borough Administrator

6. Additional compensation by way of holiday pay, longevity, overtime, sick days, personal days, insurance benefits for full time employees not covered in collective bargaining agreements are fully set forth in the Personnel Resolution and amendments thereto previously adopted by the Borough Council and are hereby incorporated in this Ordinance.

7. Section 6 - No officer or employee shall be paid at a base rate which is above the maximum rate for any salary range in any of the aforementioned groups. Unless otherwise provided for all new employees or newly promoted employees shall be paid at the minimum rate of the salary range for the position to which they are hired. However, the Borough Administrator may hire a prospective employee who possesses qualifications that are greater than the minimum qualifications for the position at a rate above the minimum rate, but in no case shall a new employee be hired at a rate which is greater than that of a current employee in the same group.

8. If any portion of this ordinance is in conflict with any portion of a collective bargaining agreement, then the collective bargaining agreement shall take precedence.

9. All ordinances and parts of ordinances inconsistent with the provisions of this Ordinance are hereby repealed.

This ordinance shall take effect after its publication according to law and the amendments contained herein shall be retroactive to January 1, 2011.

#### **PUBLIC COMMENT**

Mayor Vahalla opened the meeting to public comment on any items on the agenda.

Hearing no one wishing to speak Mayor Vahalla closed the public comment portion of the meeting.

#### **ADJOURNMENT**

On a motion by Council President Cammarano, seconded by Councilman Lease with all in favor the meeting was adjourned at 8:36pm.