

Metuchen Human Relations Commission

Tuesday, December 6, 2022 Meeting Minutes

Start Time: 7:32

	1. Joel Branch (Council Liaison)	✓	2. Khalila Cruz (Member)	✓	3. Shannan Foat-Gelber (Member)
	4. Rebecca Greenbaum (Member)	✓	5. Laura Hermans (Secretary)	✓	6. Jacqueline Ho (Member)
✓	7. Dylan Jaques (HS Senior Liaison)	✓	8. Hazel-Anne Johnson-Marcus (Chair & BOE Liaison)		9. Abdullah Khan (Member)
✓	10. Amanda Lin (Member)		11. Joanne Cruz (Member)	✓	12. Andrea Orlando (Member)
	13. Edward Porowski (School District Liaison)	✓	14. Emma Staal (HS Junior Liaison)	✓	15. Nadia Tariq (Co-Chair)
	16. Bobbie Theivakumaran (MDA Liaison)		17. Edmund Zelley (MEAICA Liaison)		

Welcome to any members of the public/public comment Hazel-Anne Johnson-Marcus

- **Member of the public** Melinda DiBenedetto

Review & Approval of September, October and November minutes: Laura

Hermans

- September Attendance: Joel, Khalila, Rebecca, Laura, Hazel-Anne, Joanne, Andrea, Nadia, Bobbie, Audra (5) **Approved**
- October Attendance: Shannan, Laura, Jackie, Dylan, Hazel-Anne, Amanda, Joanne, Ed P., Emma, Ed Z. (5) **Approved**
- November Attendance: Shannan, Rebecca, Laura, Abdullah, Joanne, Nadia (3) **Approved**

Old Business:

- Human Rights Day Subcommittee, Saturday, December 10th
 - All members are encouraged to attend

New Business

- 2023 Engagement
 - Members are encouraged to reflect upon their schedules for availability in 2023. We are striving to attain an optimal subcommittee and meeting participation in 2023.
 - Amanda would like to be more engaged in subcommittees
 - Andrea anticipates more availability on the weekends
- Windows of Understanding: March 23, 2023
 - Community Partners: Metuchen Police Department and First Presbyterian Church Food Pantry
 - Will be held in person at The Metuchen Library
 - Slides from last year to be shared with Shannan
- Next Month's Agenda & Other New Business
 - Reorganization
 - Women's History Month posts

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- “Boys will be Boys” community conversation to be presented during Pride Month (June)
- Social Media posts: Holi, Ramadan, Eid al Fitr, Neuro diversity celebration week 3/13-3/19
- Series of posts for Neurodiversity week
- “How to be an ally to your Asian neighbors”
- “Words Have Meaning” Community conversation about racial slurs (Khalila)
- Day of Dialogue run by the Center for Supportive Schools
 - Training sessions for Educators and students on DEI issues and how to include education about DEI in the classroom.
 - 2023: Actionable Courage
- DEI form for reporting concerns at the high school: Emma and Dylan will explore this option.
- Farewell and Thank you to Rebecca Greenbaum

Liaison Reports

- *Hazel-Anne Johnson-Marcus - BOE Liaison*
 - The Metuchen Schools Referendum has passed, and the District is moving forward with implementation plans.
- *Edmund Zelley*
 - MLK day service will likely take place at New Hope Baptist Church: January 15, 2023 @ 3:00pm

2023 Meeting Dates:

Jan. 10 | Feb. 7 | March 7 |

Adjourned: 9:03pm